

## MODERN SLAVERY ACT TRANSPARENCY STATEMENT

*2021 made on behalf of LGH Hotels Management Ltd, Ribbon Acquisition Limited and UK Investment Company 211 Limited and their respective subsidiaries.*

LGH Hotels Management Limited (LGH) is committed to ensuring acts of modern slavery, human trafficking, child and sexual exploitation do not occur in its business or within its supply chain. The Company acknowledges the provisions of the Modern Slavery Act 2015 and commits to complying with its obligations to ensure transparency within its business and its suppliers of goods and services.

LGH carries out business as a hotel management company with hotels located across the UK. Within the provision of accommodation, conference and events and food and beverage services, the portfolio managed by LGH employs up to 2000 staff directly and has relationships with external businesses to support the running of the hotels in the following way:

- Arrangements for the supply of goods and services (some by contractors) to the hotels;
- Arrangements for the supply of agency workers to support the hotels staffing requirements;
- Management of the hotel properties;

The above make up the supply chain of LGH Hotels Management Limited.

As part of the company's due diligence process, in the January - December financial year, LGH has:

- Identified an area within its business and supply chain which may be at risk of modern slavery, human trafficking, child and sexual exploitation occurring;
- Commenced a process for any new or renewed contracts for service/supply within the supply chain which are negotiated at hotel level to include terms guaranteeing slavery, human trafficking, child and sexual exploitation does not occur within their business, and incorporating provisions to review/audit those suppliers where necessary;
- Adopted the LGH policy detailing its zero tolerance stance on those activities occurring in its business and/or supply chain;
- Cascaded training to educate its employees on the potential risks and how to deal with them (if they were to arise) as a way of limiting and preventing those risks from occurring. This included any regular agency workers (from the supply chain) who work in the identified areas of risk within those businesses.

LGH will not support or deal with any business knowingly involved in slavery, human trafficking, child or sexual exploitation.

This statement will be reviewed each financial year and published on the websites of each of the hotels under the management of LGH and LGH's website.